

## **Work Place Health and Safety Policy**

W & S Plastics Pty Ltd is committed to providing a safe & healthy workplace for all employees, visitors and contractors.

The company also recognises the responsibilities and requirements placed upon it by Work health & Safety (WHS) legislation and will adhere to the principles, and provide:

Safe systems of work and maintenance of company plant and equipment.

Information, instruction and supervision for all employees, visitors and contractors relevant to WHS Systems and procedure of the site.

Consultation with all employees on WHS issues, including any changes to work practices and procedures before the introduction of new plant and equipment.

Ongoing programs to prevent accidents, including coordinating regular workplace inspections in conjunction with the employees.

Managers, supervisors and safety committees/representatives will fully implement the company safety programs and are responsible for ensuring a safe work environment to provide for all employees under their direct control. Managers, supervisors and safety committees/representatives are also responsible for promptly acting on any WHS concerns or issues they become aware of.

Employees are expected to fulfil their obligations with respect to the WHS legislation by fully participating in company safety programs, reporting injuries and incidents and following all safety directions, regulation and procedures.

All contractors engaged to perform work on the premises or locations are required, as part of their contract, to comply with the occupational health and safety policies, procedures and programs of the organisation and to observe directions on health and safety from designated officers of the organisation. Failure to comply or observe a direction will be considered a breach of the contract and sufficient grounds for termination of the contract.

This document is an extract from the W&S Plastics (Australia) Induction Booklet (RD1010 R08)