

## **Ethical Business Practice**

This Ethical Business Practice Policy applies to all W&S Plastics applies to all W&S Employees.

W&S Plastics business involves sourcing from, and selling to, many countries all of which have different laws, cultures and, moral and ethical expectations.

In the course of doing business we are occasionally required to communicate with our competitors to effect customer project delivery, purchase or sale of parts or materials and, exchange of ideas for the mutual benefit of our customers.

## Our commitments

We are committed to honesty and integrity in all of our business practices.

W&S employees will always obey all laws and regulations applicable to the countries in which we operate.

Employees are required to uphold the highest ethical and moral standards which include but are not limited to:

- o Not engaging in fraudulent or corrupt activities
- o Not accepting or offering bribes

Employees are required to report any activities that may be considered a conflict of interest.

These include but are not limited to:

- Working with a company that:
  - o an employee has a financial interest in;
  - o an employee's family member has a financial interest in;
- Working with, for, advising or assisting any competitor

W&S Employees will not use the business, suppliers, contractors or customers to launder money.