

Conflict Minerals Policy

In recognition of the use of “Conflict Minerals” that will directly or indirectly finance or benefit militant groups in The Democratic Republic of the Congo (DRC) or adjoining countries, and to assist our valued customers’ complying with the requirement of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act as well as the related SEC Final Rule, W&S Plastics Pty Ltd is committed to responsible sourcing of 3TG (tin, tantalum, tungsten, and gold) and any other mineral or its derivatives determined by the Secretary of State U.S;

W&S does not directly source 3TG from smelters.

W&S expects all suppliers of production raw materials to declare any materials or products that contain 3TG, and further provide the origin of smelter information.

W&S requests its suppliers to exercise due diligence to ensure that they meet this expectation, and implement controls on their supply chains to source such minerals only from ethically and socially responsible sources.

W&S evaluates its relationships with suppliers periodically to ensure continued compliance with this policy, and expects suppliers maintain traceability data for at least 7 years after the last product has been manufactured.